

BASSEY ELISHA

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EDUCATION

Prince Audu Abubakar University
Bachelor of Science (HONORS) – Geology

Kogi State, Nigeria
October 2021

SKILLS SUMMARY

- **Language:** Python, SQL
- **Frameworks:** Pandas, Numpy
- **Tools:** Power BI, Excel, PowerPoint
- **Platforms:** Jupyter Notebook, Visual Studio Code
- **Skills:** Data Analysis, Web3 Content Writing, Communication, Social Media Marketing

WORK EXPERIENCE

RespecTECH HR (*Intern*)

JUNIOR DATA ANALYST

Nov 2024 - Present

- Analyze data to identify trends, opportunities and challenges, and provide actionable recommendations
- Create interactive dashboards and reports to effectively communicate data insights to stakeholders
- Ensure data accuracy, completeness, and consistency through robust data management process and systems

Blockchain Unblurred (*Remote*)

CONTENT WRITER

Dec 2022 - Oct 2023

- Created SEO-Optimized Content: Developed articles and blog posts that boosted online visibility.
- Collaborated with Teams: Worked with marketing and design to ensure cohesive communication strategies.
- Conducted Industry Research: Provided insights on trends to enhance content relevance and engagement.
- Managed Editorial Calendar: Ensured timely delivery of high-quality content by maintaining precise deadlines.

PROJECT

HR Attrition:

- Examined demographics, job roles, performance metrics, and workplace satisfaction to understand employee trends.
- Uncovered key causes and predictors of employee turnover through data analysis.
- Created models to forecast attrition and guide HR in implementing proactive retention strategies.
- Provided actionable insights to improve employee satisfaction and stability within the organization

Patient Emergency Room Visit:

- Enhanced resource allocation and staff scheduling based on peak visit times and common cases.
- Implemented communication training, improved wait time transparency, and upgraded patient amenities.
- Introduced fast-track systems, refined triage processes, and utilized real-time data for dynamic staffing adjustments.
- Established a cycle of regular performance reviews and adjustments, leveraging advanced analytics for proactive management

Financial Statistics:

- Create a dynamic web chart analyzes in details all sources of income and percentage of each source, highlighting the source with highest value
- Examined the income flow and Profit achieved from all income sources and most profitable country, using a creative map chart design

CERTIFICATES

Data Analytics Full course for beginners: HR Attrition [Selar]

- Mastered the ability to build and apply predictive models to forecast employee turnover and identify key drivers for attrition
- Developed effective communication data insights to the audience with stories and visualization to drive business decisions and reduce turnovers

Basic of Exploratory Data Analysis (EDA) [Great Learning] https://olympus1.mygreatlearning.com/course_certificate/UYYPOCLF

- Honed the ability to create informative and engaging visualization to communicate data insights
- Skilled in preparing and transforming raw data for analysis, handling missing values and data quality issue

Python for Data Science [Great Learning] https://olympus1.mygreatlearning.com/course_certificate/IJOJPTNA